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Industrial Development Board

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Item 14 of the provisional agenda

RECOMMENDATION OF A CANDIDATE FOR THE POST OF DIRECTOR-GENERAL

Candidates for the post of Director-General

Note by the Secretariat

1. Article 11.2 of the Constitution stipulates that “the Director-General shall be appointed by the Conference upon recommendation of the Board for a period of four years”. The General Conference, at its ninth regular session, appointed Mr. Carlos Magariños as Director-General of UNIDO for a period of four years from 8 December 2001 or until the Director-General appointed at the eleventh session of the General Conference assumes office, whichever is later (decision GC.9/Dec.20).

2. In accordance with rule 61.2 of the rules of procedure of the Board, “To be eligible for consideration, nominations of candidates must be received by the President of the Board at the latest two months prior to the opening date of the last regular session of the Board before the Conference which is to appoint the Director-General.” Therefore, as announced in a note verbale dated 23 December 2004, circulated to Ministries of Foreign Affairs, the deadline for receipt of

nominations by the President of the Board was 20 April 2005.

3. The candidatures received by the President as of 20 April 2005 are, in alphabetical order of country name, the following:

Mr. Sami Raouf Al-Araji (Iraq)
Mr. Kipkorir Aly Azad Rana (Kenya)
Mr. Kandeh K. Yumkella (Sierra Leone)
Mr. Abel J. J. Rwendeire (Uganda)

4. The curricula vitae provided by the candidates appear in annex I to the present note.

5. The procedure to be followed by the Board for the appointment of the Director-General is outlined in rule 61 of the rules of procedure of the Board, which is reproduced as annex II to the present document.

For reasons of economy, this document has been printed in a limited number. Delegates are kindly requested to bring their copies of documents to meetings.

Annex I**CURRICULUM VITAE****Sami Raouf Al-Araji****Place of birth:** Baghdad, Iraq/1942**Academic degrees (Education):**

1. High school:
Kadhimiah Secondary School—1962 (Kadhimiah—Baghdad)
2. University:
B.Sc. Mechanical Engineering 1967, Michigan State University
E. Lansing, Michigan—USA
3. M.Sc. Mechanical Engineering 1969, University of Connecticut
Storrs, Conn.—USA
4. Ph.D. Mechanical Engineering 1973, Michigan State University
E. Lansing, Michigan—USA

Work Places and Positions Held:

- | | |
|--|----------------|
| 1. Engineer, Consumers Power Company
Jackson, Michigan—USA | (1974-1975) |
| 2. Director, Nuclear Power Plants Projects, Iraq Atomic Energy Commission
Baghdad—Iraq | (1976-1983) |
| 3. Director, Nuclear Safety Dept., Iraq Atomic Energy Commission
Baghdad—Iraq | (1983-1987) |
| 4. Head, Nuclear Safety Authority, Iraq Atomic Energy Commission
Baghdad—Iraq | (1987-1989) |
| 5. Head, Safety Authority, Ministry of Industry and Military Industrialization
Baghdad—Iraq | (1989-1992) |
| 6. Director, Center for Safety and Quality Assurance
Military Industries Comm.
Baghdad—Iraq | (1992-1994) |
| 7. Director, Center for Engineering Inspection and Industrial Safety
Ministry of Industry and Minerals
Baghdad—Iraq | (1995-1997) |
| 8. Director General, Office of Engineering Inspection and Industrial Safety
Ministry of Industry and Minerals
Baghdad—Iraq | (1997-2001) |
| 9. Director General, State Company for Tobacco and Cigarettes
Ministry of Industry and Minerals
Baghdad—Iraq | (1999-2000) |
| 10. Director General, Office of Planning
Ministry of Industry and Minerals
Baghdad—Iraq | (2002-2004) |
| 11. Deputy Minister of Industry and Minerals
Baghdad—Iraq | (2004-Present) |

Publications and Honours:

1. More than eighty studies and research work in the field of science, technology and environmental protection.
2. Holds the Title of Scientist.
3. Received many medals and honours for accomplishments in science and technology.

Selected Works and Projects:

1. Participation in reconstruction programme of the Oil and Electrical industries (1991-1993)
2. Leading the engineering safety and quality works (quality control and quality assurance) of the following projects:
 - a. Suspension Bridge (14th July Bridge) (Reconstruction project) (1992-1994)
 - b. Double Deck Bridge Project (1992-1993)
 - c. Communication Tower Project (1992-1994)
 - d. Al-Adhaim Dam Project (1994-1995)
3. Leading the rehabilitation works for the following companies and factories:
 - a. Vegetable Oil State Co.
 - Baiji Factory (1995-1996)
 - Ma'amoon Factory (Detergent Lines) (1996-1997)
 - Al-Rasheed Factory (Detergent Lines) (1997)
 - b. Baghdad Factories/Tobacco and Cigarette State Co. (1997)
 - c. Northern Fertilizer State Co., Baiji (1997)
 - d. Kerbala Cement Factory/Southern Cement State Co. (2000-2001)
 - e. Badoush Cement Factory/Northern Cement State Co., Mosul (2001)
 - f. Leading engineering Inspection and Quality Assurance and Industrial Safety activities for the Electrical Power Plants of Iraq (1995-1998)
4. Member of the National Committee for Rehabilitation of the Electrical Power Sector of Iraq (1999-2001)
5. Participating in the rehabilitation of the Ministry of Industry and Minerals damaged factories and production lines as well as the restart of operation and production of the ministry's state owned enterprises (2003-2004)
6. Coordinating and supervising the Ministry of Industry and Minerals projects and following up the donor countries' commitment to Iraq in this field (2003-2004)
7. Coordinating and supervising the annual budget of the Ministry of Industry and Minerals companies (2003-2004)
8. Participating in the Private Sector Development of Iraq in coordination with specialized national and international groups and agencies (2003-2004)

Membership in National Councils and National Committees:

1. Member of the National Council of Environmental Protection.
2. Member of the National Committee for Investment.
3. Member of the National Committee for Quality Products (ISO 9000/ISO 14000).
4. Member of the National Committee for Consumer Protection.
5. Member of the National Committee on Industrial Quality Standards.

Membership in Scientific and Engineering Professional Societies/Councils:

1. Member of the Iraqi Engineering Society.
2. Member of the Iraqi Engineering Union.
3. Member of the Environmental Committee of the Arab Engineering Federation.
4. Member of the American Society of Mechanical Engineers (ASME).
5. Member of the American Society of Aeronautics and Astronautics (AIAA).
6. Member of the American Nuclear Society (ANS).
7. Member of the North American Research Society.
8. Member of the American Honor Engineering Society (ΦΚΦ).

CURRICULUM VITAE

Kipkorir Aly Azad Rana
Deputy Director-General
World Trade Organization (WTO)
154 rue de Lausanne
1211 Geneva 21
Switzerland

EDUCATION

June 1990	University of California at Los Angeles (UCLA) Department of Political Science Doctorate of Philosophy
June 1975	University of California at Los Angeles (UCLA) Master of Political Science
1973-1979	Fulbright Hays Fellowship
June 1972	University of Nairobi Department of Government Bachelor of Arts (Honours)

EXPERIENCE

March 2003 to present	Chair of the Integrated Framework Working Group
October 2002 to November 2003	Chair of the JITAP Steering Committee (The Joint WTO/UNCTAD/ITC TAD/ITC Integrated Technical Assistance Programme)
October 2002	Deputy Director-General, World Trade Organization (WTO) Geneva, Switzerland
March 2002	Global Consultant for Bilateral and Multilateral Trade Investment Policies and Negotiations
July 2001	Senior Trade Policy Advisor to the Minister for Trade and Industry, Republic of Kenya
February 2000	Leader of Delegation to the Second Kenya Trade Policy Review, World Trade Organization (WTO), Geneva, Switzerland
1 July 1999 to 31 December 1999	Coordinator of African Delegations to the World Trade Organization (WTO) Geneva, Switzerland
March 1998 to August 2000	Ambassador/Permanent Representative of Kenya to the United Nations Office in Geneva, Switzerland
January to February 1998	Permanent Secretary, Office of the President, Development Coordination, Nairobi, Kenya
January to December 1997	Deputy Permanent Representative, Kenya Mission to the United Nations, New York and Alternate Delegate/Coordinator of Kenya Delegation to the United Nations Security Council, New York, USA
September 1992 to December 1996	Counsellor/Deputy Head of Mission, Kenya Embassy, Tokyo, Japan

SELECTED INTERNATIONAL CONFERENCES

October 2003 to July 2003	Representing the WTO at selected international conferences: The 3rd Tokyo International Conference on African Development (TICAD III), Tokyo, 29 September - 1 October 2003 Chairman of the Third Meeting of the Heads of Agency of the Integrated Framework, Washington, D.C., 10 July 2003
October 1993 to February 2000	National Delegate to numerous international meetings: “Tokyo International Conference on African Development”, Tokyo, Japan, October 1993 “International Telecommunication Union Plenipotentiary Conference”, Kyoto, Japan, September 1994, and Minneapolis, USA, October 1998 “52nd, 53rd and 54th Sessions of the United Nations General Assembly”, September to December 1997, 1998 and 1999, New York, USA Leader of national delegation to the Third United Nations Conference on the Exploration and Peaceful Uses of Outer Space (UNISPACE III), Vienna, 19-30 July 1999 “Group of Fifteen (G15) Summit Meetings” in Cairo 1998 and Jamaica 2000 “United Nations Conference on Trade and Development” (UNCTAD XI), Bangkok, Thailand, February 2000

SELECTED PRESENTATIONS AND PUBLIC MEDIA

18 September 2003	“The Multilateral Trading System: Why East Africa Must Remain Engaged” Keynote speech at the East African Business Summit, Nanyuki, Kenya
19 June 2003	Opening Statement at the First Ordinary Session of the African Union Ministerial Sub-Committee on Trade—Mauritius
2 June 2003	Opening statement at the Second LDC’s Trade Ministers Meeting, Dhaka, Bangladesh
5 May 2003	Chair Person/Moderator of the Conference on “The Future of Textiles and Clothing after 2005—Impact of the Elimination of Textiles and Clothing Quotas on Trade, Industry and Development World-wide” Introductory speech at the 36th session of The Joint Advisory Group on the ITC/UNCTAD/WTO Geneva, Switzerland
10 April 2003	“Spreading the Benefits of Globalization” Keynote speech at the Fourth Brussels Economic Forum—Brussels, Belgium
17 February 2003	“The Need for a Coherent Policy Framework of Technical Assistance and Capacity Building” at the Parliamentary Conference on the WTO, Geneva, Switzerland
8 January 2003	“Strategies for Sustainable Development Business Responses to the Doha, Monterrey, Johannesburg—and the MDGs”, United Nations, New York

13 November 2002	“Integrated Follow-up to Conferences—Millennium Summit, Doha, Monterrey, Johannesburg—and the MDGs”, United Nations, New York
10 October 2002	“The Post-Doha Work Programme Issues of Particular Concern to Developing Countries, at the UNCTAD Trade and Development Board, Geneva, Switzerland
7 December 1999	“The WTO Meeting at Seattle, Why the Deadlock and Failure?”, UCLA Faculty Center, University of California, Los Angeles, USA
January 1997	“The Door into the New Millennium”, interviewed by Nippon Hoso Kyokai (NHK), Tokyo, Japan
September 1994	“Japan-Kenya relations: The Role of Volunteer Organizations” at Koryo International College, Nagoya, Japan
December 1992	“The Development and Democratization in Kenya” at Citizen’s International Seminar of Kyoto International Association, Kyoto, Japan
May 1990	“Implications of Current East-West Relations and Events in Eastern Europe for Eastern Africa” at California Polytechnic University, Pomona, to the Southern California Consortium on International Studies (SOCCIS), for Conference on Eastern Europe and the West: Implications for Africa, May 1990
February 1987	“Origin and Development of African Civilizations”, California State Employees. Black History Month, 1987, Los Angeles, USA

LANGUAGES

English, Swahili and Urdu

CURRICULUM VITAE

Kandeh K. Yumkella

Dr. Yumkella is a former Minister of Trade, Industry and State Enterprises of the Republic of Sierra Leone. He has had over 15 years experience in international development, including 8 years of professional and managerial experience within UNIDO, and now serves as the Senior Adviser to the current Director-General (he also served as Special Adviser to the previous Director-General). In addition, he has provided leadership for various initiatives and managed high-level consultations and negotiations with Member States of the Organization. Recent responsibilities include serving for 4 years as Director of the Africa and LDCs Regional Bureau and UNIDO Representative and Director of the first UNIDO Regional Industrial Development Center in Nigeria. He has co-authored numerous articles, book chapters and staff papers on international trade and development issues.

Education:

- Ph.D. Agricultural Economics, University of Illinois, USA—1991
- M.Sc. Agricultural Economics, Cornell University, USA—1986
- B.Sc. Division One (Cum Laude) in General Agriculture, Njala University College, Sierra Leone—1982

Date of Birth: 5 July 1959

Employment Record:

2003-current	Senior Advisor to the Director-General of UNIDO
2000-2003	UNIDO Representative and Director, Regional Industrial Development Centre, Nigeria
1996-2000	Director, Africa and LDCs Regional Bureau of UNIDO
1996	Special Advisor to the Director-General of UNIDO
1994-1995	Minister for Trade, Industry and State Enterprises, Republic of Sierra Leone
1991-1996	Assistant Professor and Lecturer, Michigan State University (leave-of-absence 1994/1995)
1989-1991	Assistant to the Dean, College of Agriculture, University of Illinois
1987-1989	Research and Teaching Assistant, University of Illinois
1982-1986	Marketing Officer, Sierra Leone Produce Marketing Board (on leave of absence for M.Sc. degree 1983-1986)

KEY EXPERIENCES AND SKILLS

Senior-level United Nations international development experience

- As senior/special advisor to two Directors-General, provided advice, leadership and strategic guidance on managing multilateral programmes, multicultural teams and interdisciplinary advisory services in fields such as institutional capacity-building, trade capacity-building, poverty alleviation, industrial development dialogue and decentralization/country level donor coordination.
- Manager of staff at UNIDO Headquarters and field offices related to Africa and LDCs, providing conceptual and operational leadership at national, subregional and regional levels.
- Coordinator/facilitator of high-level policy dialogue, consensus building, advocacy and diplomatic negotiations at conferences of Heads of States (OAU), Conference of African Ministers of Industry (CAMI), as well as legislative bodies of UNIDO and UNIDO/UN global conferences/initiatives.

- Specialized executive and advisory experience in programme formulation, management and implementation and funds mobilization in fields such as private sector development, public-private sector dialogue and partnerships, small and medium enterprises (SMEs) support systems, capacity-building in industry and business associations, trade capacity-building, agro-industry and rural development.
- Facilitated international cooperation and strategic partnerships with bilateral development agencies, and multilateral agencies such as other UN Agencies, WTO, AU, ECOWAS, and NEPAD.
- Promoted inter-regional cooperation (Africa-Asia and ECOWAS-MERCOSUR), as well as South-South cooperation and TCDC.

Ministerial and political leadership experience

- Minister for Trade, Industry and State Enterprises in Sierra Leone, with experience in trade, commerce and industrial policy formulation, implementation and monitoring as part of economic reform programmes. The portfolio also included deregulation, public enterprise reform and divestiture, promotion of cooperative societies and establishment of programmes for private sector and small and medium enterprise development.
- Promoted market reforms and signed Sierra Leone's accession to the African Regional Standards Organization (ARSO).
- Launched initiatives to promote private sector development, establishment of public-private sector partnership and dialogues mechanisms. Organized consultative processes between the government and the private sector for discussing constraints and obstacles to private sector growth with support from UNIDO, International Trade Centre (ITC), African Project Development Facility (APDF) and UNDP Regional Bureau for Africa (UNDP/RBA).
- As co-chair of public enterprise reform and divestiture commission (the privatization council), supervised an internal review of the privatization programme and promoted local awareness building and domestic private sector participation in the programme.
- Served as a member of the ministerial level structural adjustment monitoring committee, which provided oversight on policy reforms dealing with rationalization of the civil service work force, judicial reform, petroleum product pricing, and monetization of the rice subsidy.

Research, teaching and technical expertise

- Development expert and a former Assistant Professor with extensive research and teaching experience in agribusiness management and international agricultural development and trade. Published over 25 articles, book chapters, staff working papers and policy briefs on crucial development issues related to economics, international commodity trade, structural transformation in African agricultural and industrial sectors, as well as rural development, poverty alleviation, and environmental sustainability. List of selected publications is attached.

List of selected publications

1. Roepstorff, Torben and Kande Yumkella, "How Can Nigerian Industry Compete?" (forthcoming 2004, as part of the industrial competitiveness occasional paper series for the Regional Industrial Development Centre, Abuja, Nigeria).

2. Yumkella, Kandeh and Torben Roepstorff, "Perspectives on Industrial Competitiveness: Insights from Nigeria", (forthcoming 2004 as part of the industrial competitiveness occasional paper series for the Regional Industrial Development Centre, Abuja, Nigeria).
3. Jebamalai, V. and K. Yumkella, "Survival Strategies of firms in the Manufacturing Sector in Nigeria", *Journal of African Economies*, Oxford University, July 2003.
4. Ukwe, C. N., A. C. Ibe, B. I. Alo, K. K. Yumkella, "Achieving a Paradigm Shift in Environmental and Living Resources Management in the Gulf of Guinea: the Large Marine Ecosystem Approach", *Marine Pollution Bulletin*, 2003.
5. Ibe, A. C., B. I. Alo, Z. Csizer, K. K. Yumkella, C. N. Ukwe & M. Eisa, "Environmentally Sustainable Development in the West and Central African Region", *Regional Industrial Development Centre, environmental occasional paper series*, October 2001.
6. Yumkella, K., T. Roepstorff, V. Jebamalai and T. Hawkins, "Globalisation & Structural Transformation in Sub-Saharan Africa", in *Perspectives on Agricultural Transformation: A view from Africa*, T. S. Jayne et al. editors, Nova Science Publishers, New York, 2002.
7. Lyford, Conrad, Kandeh K. Yumkella, Stephanie Mercier, Bengt Hyberg, 1997, "Quality Pricing in U.S. Export Soybeans", *Journal of Agribusiness*, vol. 15-1, Spring 1997, 55-68.
8. Schweikhardt, David B. and Kandeh Yumkella, 1995, "The Consequences, Opportunities, and Challenges of NAFTA for the Michigan Food System" in *Policy Choices*, edited by Karen Roberts and Mark I. Wilson, Michigan State University Institute for Public Policy and Social Research, Public Policy Series, 1995.
9. Yumkella, K. K., L. Unnevehr and P. Garcia, 1993, "Monopolistic Pricing and Exchange Rate Pass-Through in Selected U.S. and Thai Markets" *the Journal of Agricultural and Applied Economics*, December 1993.
10. Yumkella, Kandeh K., David Schweikhardt, Conrad Lyford, Vernon Sorenson, Murari Suvedi, "Michigan Agriculture: Links to NAFTA", *Agricultural Economics Report 573*, Department of Agricultural Economics, Michigan State University, December 1993.
11. Bryant, Elizabeth and Kandeh K. Yumkella, "Mexican Agricultural Policies and NAFTA: Implications for US-Mexican Bean Trade, Staff Paper No. 93-56, Department of Agricultural Economics, Michigan State University, December 1993.

CURRICULUM VITAE

Abel J. J. Rwendeire

- **Bio data**

Born: 1 October 1951, in Bubale Uganda

Family: Married, with six daughters

Education:

Doctor of Philosophy (Ph.D), University of Canterbury, New Zealand, 1985

Bachelor of Science (Hons.), Makerere University, Uganda, 1977

Professional Career Highlights:

Proven Leadership Role

- **As Managing Director for Programme Development and Technical Cooperation Division, UNIDO, September 2002-present:**
 - Successfully leading the Organization's programmatic initiatives in industrial promotion and technology: agro-industries; small and medium enterprises; energy and cleaner production; and multilateral and environmental agreements
- **As Minister of State for Industry and Trade, June 1996-August 2002:**

International Negotiator

- Promoted trade capacity-building through South-South cooperation: protocol between Uganda and Cambodia
- Promoted investment agreements between Uganda and India, Malaysia and South Africa
- Improved the fisheries sector through improved processing resulting in increased fish exports
- Expanded the textile and garment industry through negotiations of exports and trade agreements with countries in North America and Europe
- Created micro-financing institutions to support rural development to combat poverty
- **As Member of Parliament, 1996-2002:**
 - Designed, negotiated, and introduced a comprehensive law on higher education, opening up opportunities that have increased literacy in Uganda
 - Championed affirmative actions in government policies, particularly mainstreaming of women, girl-children and gender in government programmes

- **As Polytechnic Principal in Ministry of Education and Sports, Government of Uganda, 1992-1996:**

Seasoned Technical Expert

- Formulated and implemented the short, medium and long term plans including the acquisition, development and adoption of appropriate technology
- Expanded the scope of the Polytechnic through linkages with private sector stakeholders and international organizations such as UNESCO and UNIDO

- **As a senior academic in Uganda and New Zealand, 1980-1992:**

Respected Academic

- Lectured and researched in bio-chemistry
- Examiner for courses in science, medicine and pharmacy
- Mentor for students and social collaborator for the community

- **Publications:**

1. “Resource and Technology for Development, Policy Priorities in ACP Countries: A Case for Uganda”. EU-ACP, 2001
2. “Information and Communication in Learning Society”. IICD Report on ICT Round Tables, Amsterdam, 2000
3. “Establishing Partnerships in Technical and Vocational Education: The Realities of Co-operation in Uganda”, UNESCO-UNOV Report on Vocational and Technical Education, Berlin, 1996
4. “Characterization by Iso-enzyme Electrophoresis of Trypanozoon Stock from Sleeping Sickness endemic area of South East Uganda”, Bulletin of the World Health Organization 70 (50 631; 1992)

Membership:

The New Zealand Biochemistry Society
The Biochemistry Society of East Africa
Rotary International

Annex II**Rule 61***Procedure for the appointment of the Director-General*

1. Except as otherwise provided herein, the rules covering elections in the Board as appropriate, shall apply.
2. A candidate for the post of Director-General shall be nominated in writing by his/her Government to the President of the Board. To be eligible for consideration, nominations of candidates must be received by the President of the Board at the latest two months prior to the opening date of the last regular session of the Board before the session of the Conference which is to appoint the Director-General. The President shall request the Secretariat to circulate such candidatures to all Members without delay. A candidature may be withdrawn at any stage by the candidate or by the nominating Government.
3. The consideration by the Board of the nominations shall be in private meetings.
4. All decisions as to candidates shall be taken by secret ballot.
5. A first series of ballots, not exceeding the number of candidates, shall be taken among all the candidates. If any candidate receives a two-thirds majority of the votes of all members of the Board, that candidate shall be recommended to the Conference.
6. If no candidate is recommended on the basis of the first series of ballots, after appropriate consultations a second series shall be held among all the candidates, with a two-thirds majority of the members present and voting required for a recommendation. After each ballot, the candidate receiving the fewest votes shall be removed from consideration during the remainder of the second series of ballots and balloting shall continue until no more than two candidates remain, whereupon no more than two further ballots shall be taken.
7. If no candidate is recommended on the basis of the second series of ballots, after appropriate consultations a third series shall be held among all the candidates, with a simple majority of all members of the Board required for a recommendation. After each ballot, the candidate receiving the fewest votes shall be removed from consideration during the remainder of the third series of ballots and balloting shall continue until no more than two candidates remain, whereupon no more than two further ballots shall be taken.
8. If no candidate is recommended on the basis of the third series of ballots, a fourth series of no more than three ballots shall be held between the two remaining candidates, with a simple majority of the members present and voting required for a recommendation.
9. If no candidate is recommended on the basis of the fourth series of ballots, additional candidates may then be nominated. The process of balloting as described in paragraphs 5 to 8 above shall be followed again.